GORDON COLLEGE

FOUNDING DIRECTOR OF THE DOCTOR OF PHYSICAL THERAPY PROGRAM

Gordon College is seeking the Founding Director of the Doctor of Physical Therapy Program. This is an exciting opportunity for a leader in Physical Therapy to develop, launch, and administer a new program at one of the highest ranked Christian colleges in the country. Gordon College is uniquely equipped to launch a DPT program. Existing applicable facilities include a human cadaver lab and a well-equipped human performance lab featuring a gait analysis lab with forceplate and subject suspension technology. Gordon maintains a longstanding partnership with a privately owned outpatient orthopedic physical therapy practice which is located on campus and serves both students and the local community. The Gordon College campus is also home to the Center for Balance, Mobility, and Wellness, which has been serving the public for over 20 years and is the only facility in the area specializing in the treatment of balance and gait disorders.

Initial primary responsibilities of the position will be to collaborate with a recently established advisory committee that is prepared to assist with leveraging all appropriate resources and personnel of the College toward the goal of launching a fully accredited program. The ideal candidate will possess doctoral preparation, contemporary expertise in assigned teaching areas as well as curriculum development, demonstrated effectiveness in teaching, and experience working with CAPTE. Gordon College has secured market support for the program, via letters from numerous local and regional employers who are eager to offer clinical rotation sites as well as employment opportunities for future graduates of the program.

Principal Responsibilities:

- In conjunction with support from the advisory committee, oversee all aspects of the CAPTE accreditation process;
- Work with program advisory committee to prepare an AFC consistent with all CAPTE guidelines;
- Teach courses in the program on an as-needed basis;
- Participate in all program, school, and campus committees (as appointed);
- Engage in faculty recruitment efforts;
- Facilitate the creation and development of face-to-face and blended courses;
- Ensure integrity in the advisement of students;
- Assist in student retention and maintain high academic standards utilizing appropriate student evaluation mechanisms for assigned courses and the overall program;
- Analyze and implement changes as part of these programmatic outcomes.

Qualifications:

- Must profess faith in Jesus Christ as Lord; must accept Gordon’s Statement of Faith; must practice Christian values in daily interactions with students, faculty, staff, and the public as outlined by Gordon’s Statement of Life and Conduct; and must work to advance Gordon’s mission through this position.
- Earned academic doctoral degree (PhD, DSc, EdD); preference given to candidates with an additional DPT.
- A minimum of five (5) years of clinical practice as a physical therapist and evidence of current and continuing practice; evidence of teaching experience; excellent organizational and interpersonal skills and the ability to establish priorities and manage time wisely.
- Valid, unrestricted license to practice physical therapy in Massachusetts or license eligible for Massachusetts licensure and transfer of license within six (6) months of hire.
- Knowledge of the CAPTE accreditation process with previous experience with the self-study process is recommended, but not required.
- Minimum of six (6) years full-time experience and teaching in higher education with a minimum of three (3) years of full-time experience in a physical therapist education program. Experience with curriculum outcomes assessment and program evaluation.
- Leader who can enhance education, research, and service missions of the program and department through effective communication and partnership.
- Demonstrated record of service to the profession.
- Teaching experience with strong teaching evaluations.

About Gordon College:
Founded in 1889 as a missionary training institute in Boston, Gordon College has emerged as one of the country’s top Christian colleges, and the only nationally ranked Christian liberal arts college in New England. Located just north of Boston, the global hub of medicine, and within a region known for its renowned universities and vibrant industries in finance, technology and health care, Gordon is well positioned to expose students to world-class learning and professional opportunities. Faculty members have ready access to vibrant intellectual and research communities, connections that energize their scholarship, teaching and mentoring. At the same time, Gordon’s magnificent campus on 480 wooded acres—just three miles from the Atlantic Ocean—retains a quintessential New England charm. The College’s proximity to the beautiful, historic areas of Salem and the North Shore, the woods and beaches of Cape Ann, and the mountains of Vermont and New Hampshire also creates rich opportunities for recreation, and for personal and intellectual growth.

Gordon’s Christian identity is broadly evangelical. More than 40 Christian denominations are represented by students, faculty, and staff. At Gordon, a commitment to biblical Christian faith is no impediment to the pursuit of truth; in fact, a deeply-rooted faith both inspires and orders this pursuit. Gordon students freely examine complex issues and hear diverse opinions within a coherent framework of faith, growing in the moral imagination and critical-thinking skills required for faithful leadership that serves the common good. Gordon faculty are both academic and spiritual mentors, equipping students to lead ethically and effectively in their chosen professions.

**Salary:** Competitive salary commensurate with experience

**Starting Date:** February 1, 2021, or when position is filled.

**Application Instructions:** Interested applicants should submit a cover letter, CV, and contact information for three references.

**TO APPLY:** Please go to [https://apply.interfolio.com/80237](https://apply.interfolio.com/80237). Applications received by November 30, 2020, will receive priority consideration. Review of applications will begin immediately and will continue
until the position is filled. Inquiries about the position may be addressed to Dr. Jewerl Maxwell, Vice President for Academic Initiatives, at jewerl.maxwell@gordon.edu.

Gordon College is an equal opportunity employer. Qualified applicants for employment will receive consideration without discrimination on the basis of race, color, gender, age, national origin, or disability.